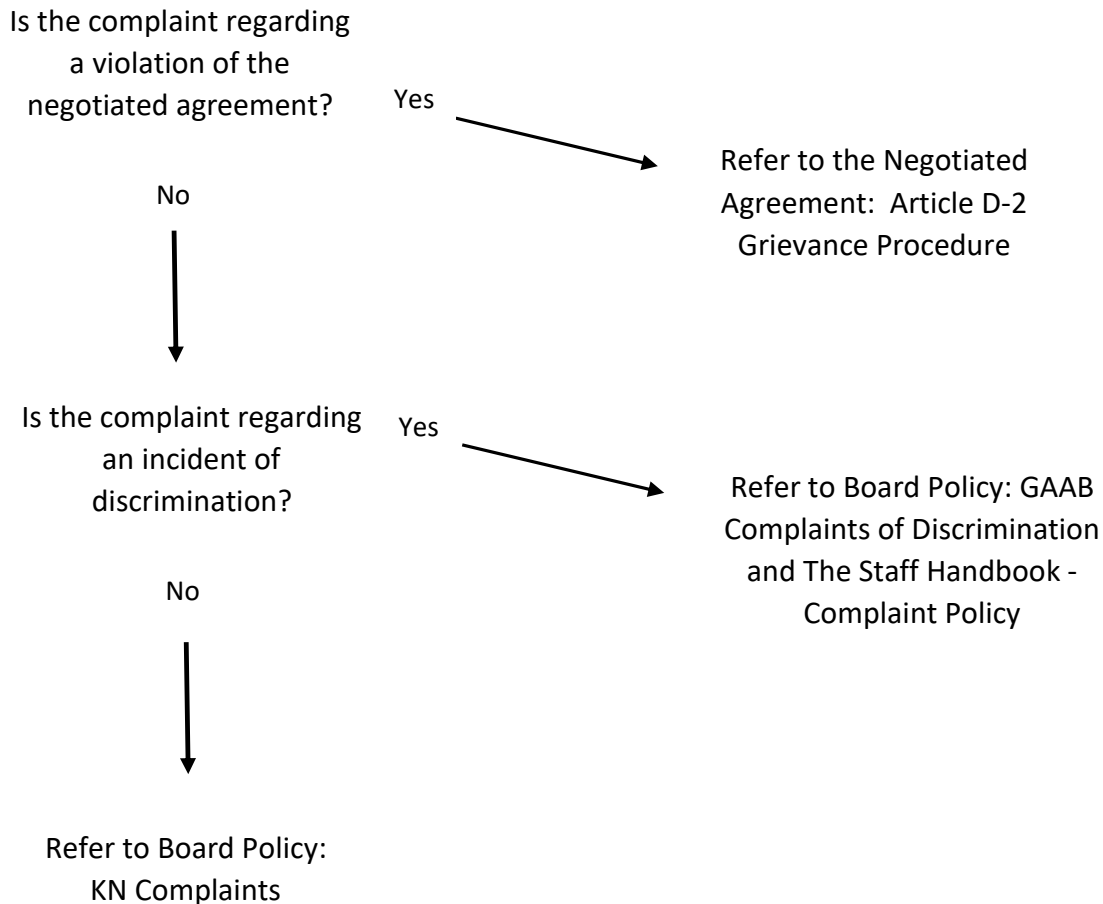


# USD 439 - Employee Complaint Procedures

USD 439 has several avenues regarding staff wanting to submit a complaint. Depending on the concern, there are three processes for complaints. The three different areas include concerns regarding the negotiation agreement, concerns regarding discrimination, and a general complaint. Below is a decision tree to help address concerns.



\*If there are any questions regarding the procedures, please consult your building administrator, the superintendent, or the Sedgwick Educator’s Association president.